

# Joint transparency text for applicants

You are viewing the joint transparency text for the processing operation(s). The processing operations for the company 'ZONTAL GmbH' are displayed. This document was created on December 8, 2025.

The following transparency texts fulfill all disclosure and information requirements.

## ZONTAL GmbH

This joint transparency text summarizes all information required by the "information" obligations of [Article 13](#) GDPR, [Article 14](#) GDPR, [Article 15](#) GDPR, [Article 26](#) GDPR, and [Article 30](#) GDPR.

### **Name and address of the responsible body**

ZONTAL GmbH

Address: Eisenbahnweg 9-11, 52068 Aachen

Phone: 0049 241 94314550

Internet: [www.zontal.io](http://www.zontal.io)

Email: [privacy@zontal.io](mailto:privacy@zontal.io)

**Legal contact:** Wolfgang Colsman

**Data protection officer:** Nicholas Vollmer (SecureDataService)

Data status: November 25, 2025 (the last change was made on this date).

## Recruitment process

1. **What is the purpose of this processing?**  
Processing of applications (receiving, organizing, documenting, sending feedback)
2. **Who is responsible for this processing?**  
ZONTAL GmbH  
Address: Eisenbahnweg 9-11, 52068 Aachen  
Phone: 0049 241 94314550  
Website: [www.zontal.io](http://www.zontal.io)  
Email: [privacy@zontal.io](mailto:privacy@zontal.io)
3. **Who is designated as the company data protection officer?**  
Nicholas Vollmer (SecureDataService)
4. **What is the legal basis? Why is this processing permissible?**  
Contract fulfillment ("employment contract") in accordance with Article 6 (1b) GDPR, taking into account the special requirements of § 26 BDSG. If 'special categories of data' are affected, the special requirements of § 26 (3) BDSG apply.
5. **Are there any legal or contractual requirements? What would happen if you did not provide your data?**  
Without this data, the employment contract cannot be fulfilled.
6. **Who are the authorized recipients (both internal and external)?**
  - Department heads / division managers
  - Corporate group
  - Personnel service providers
7. **When will the data be deleted?**  
6 months after rejection of an applicant (in accordance with Section 15 (4) of the General Equal Treatment Act)
8. **What categories of data are processed?**
  - Application data
  - Contact details (name, telephone number, email address, postal address, etc.)
  - Correspondence
9. **Which individuals are affected?**  
Applicants
10. **The right to "information"**  
You have the right to information about the data concerning you. This document is intended to guarantee this right as far as possible. If you have any further questions, please do not hesitate to contact us.
11. **The right to "rectification" of inaccurate data**  
You have the right to have inaccurate data corrected. Please contact us at for this purpose.

**12. The right to "erasure of your data"**

You have the right to have your data deleted if (a) the data is no longer necessary, (b) you have revoked your consent or there is no other legal basis (anymore), (c) you have objected to the processing on legitimate grounds, (d) the data has been processed unlawfully, (e) erasure is required by law, (f) the data originates from children and should be erased. Please note that, in accordance with Article 17 (2) GDPR, it may not be possible or permissible to erase the data.

**13. The right to "restriction of processing"**

You have the right to have your data "blocked" if (a) you dispute the accuracy of the data, (b) the processing is unlawful and you refuse to have the data deleted, (c) we no longer need the data, (d) but you still need the data for legal claims.

**14. The right to "object to processing"**

You have the right to object to processing if there are reasons for this arising from your PARTICULAR SITUATION. We will consider whether we have compelling legitimate grounds for processing.

**15. The right to "withdraw consent"**

You have the right to withdraw consent (if this is relevant to the processing described here). The withdrawal only applies to the future.

**16. The right to "data portability"**

You have the right to receive your data, provided that (a) the legal basis is based on consent or a contract, (b) you have provided this data yourself, (c) the data is processed automatically. If these conditions are met, you can also request that we transfer the data to a recipient of your choice.

**17. The right to "complain"**

You have the right to lodge a complaint with a data protection supervisory authority. The contact details are: LDI NRW, Kavalleriestr. 2-4, 40213 Düsseldorf GERMANY, Tel. 0049-211-38424-0, [www.ldi.nrw.de](http://www.ldi.nrw.de). You are welcome to contact us first before reporting to the supervisory authority; our highly competent company data protection officer(s) will deal with your concern much more quickly and just as thoroughly. If we are unable to help you, you can still contact the supervisory authority.

**18. Data collection by third parties**

No, no data is collected by third parties. This means that all data is requested/collected by us.

**19. Is profiling carried out? Are personal aspects analyzed or predicted? Is automated individual decision-making carried out?**

No, this does not take place.

**20. Is data transferred to recipients in third countries (i.e., outside the EU)?**

USA (The EU Standard Contractual Clauses (SCC) have been concluded; see Article 46 (2c) GDPR.)

21. **Are there several responsible parties in the sense of "joint responsibility"?**  
No, there is only ONE responsible party as mentioned above.